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CF 311706

**City of Seattle
Notice of Appointment**

Name: Pradeepta Upadhyay		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: Ravenna	Zip Code: 98115	Contact Phone No.: 2063245850
Appointed to: Immigrant and Refugee Advisory Board		Date of Appointment:
Authority (Ord., Res.): Ordinance 122441		Term of Office: From: To: 01/31/2013
Comments: NEW Appointment Pradeepta Upadhyay, a Planning and Development Director with over fourteen years of experience working in the areas of community development and health and human services. Recently, she was Director of Programs for the South Asian Network (SAN), a grassroots community organization based in Artesia, CA, she worked extensively on social justice and health care issues faced by immigrant communities (with a particular focus on South Asian communities). She developed and implemented programs on domestic violence prevention, trafficking, worker's rights, health care access, HIV/AIDS education for adolescents and breast cancer education. She played a leadership role in planning the Community Health Action Initiative, the first comprehensive preventive health education program in the United States designed for South Asians. Pradeepta has significant international experience in community health, gender issues and development. As the founder of Women's Inspiration Community, a nonprofit organization in her hometown of Katmandu, Nepal, she successfully planned and implemented HIV/AIDS education programs for at-risk groups, reproductive health programs for rural women, gender sensitization programs for men, and income generation programs aimed at empowering rural communities. She currently served on the Board of the Non Profit Assistance Center (NAC) and serves on Board of the Women's Funding Alliance in Seattle and has served on the Selection Committee for the Women's Leadership Scholarship for 2 years.		
Authorizing Signature: 		Councilmember Bruce Harrell Energy, Technology, and Civil Rights Committee

Confirmed by the Following Vote at City Council

In Favor:	Against:	Date:
Attested by:		Title:





City of Seattle

Mike McGinn, Mayor

Seattle Immigrant and Refugee Commission

Devon Alisa Abdallah, Ph.D. and Jesus Ybarra Rodriguez, Co-Chairs

Date July 11, 2011

From Rosalinda Hoskins, Staff Liaison-Seattle Office for Civil Rights

Boards & Commissions - Requests for Appointments and Reappointments: Seattle Immigrant and Refugee Commission

NEW APPOINTMENTS:

Shree Ram Dahal came to the United States as a student and has lived in Seattle area since 1999. Due to personal experiences of living in different places and the desire to stay socially connected, Shree understands the difficulties immigrant and refugee communities go through during the process of adjustment in a new country. Actively involved with Nepal Seattle Society (NSS) and representing and advocating for a community of people of Nepali origin and friends of Nepal in Seattle area and Washington State, Shree is president of NSS. NSS regularly advise new members on various personal and social issues during their adjustment in the community. Through NSS Shree interacts with other communities in the region and is also a Board member of Association of Nepali in America and a regional Delegate to Non-Resident Nepali Association - America. Both of these organizations operate on national and international level to serve the interest of the people of Nepali origin.

Pradeepta Upadhyay is a Planning and Development Director with over fourteen years of experience working in the areas of community development and health and human services. Recently, she was Director of Programs for the South Asian Network (SAN), a grassroots community organization based in Artesia, CA, she worked extensively on social justice and health care issues faced by immigrant communities (with a particular focus on South Asian communities). She developed and implemented programs on domestic violence prevention, trafficking, worker's rights, health care access, HIV/AIDS education for adolescents and breast cancer education. She played a leadership role in planning the Community Health Action Initiative, the first comprehensive preventive health education program in the United States designed for South

Asians. Pradeepta has significant international experience in community health, gender issues and development. As the founder of Women's Inspiration Community, a nonprofit organization in her hometown of Katmandu, Nepal, she successfully planned and implemented HIV/AIDS education programs for at-risk groups, reproductive health programs for rural women, gender sensitization programs for men, and income generation programs aimed at empowering rural communities. She currently served on the Board of the Non Profit Assistance Center (NAC) and serves on Board of the Women's Funding Alliance in Seattle and has served on the Selection Committee for the Women's Leadership Scholarship for 2 years.

Bincy Jacob is the Executive Director at the Asian & Pacific Islander Women & Family Safety Center, an organization committed to organizing communities and serving survivors of domestic violence, sexual assault and human trafficking. Bincy began her work at Safe Horizon, working as a domestic violence advocate with the New York City Police Department, and went on to work as a clinical consultant for NYC Child Protective Services. After 5 years of direct service work, Bincy accepted a position as Training Coordinator at My Sisters' Place, a domestic violence & human trafficking agency in Westchester, NY, later taking the position of Deputy Director of Policy and Training where she served in a leadership role in agency, county, and state policy issues. Bincy has also worked as a community organizer with the New Orleans Workers' Center for Racial Justice, primarily working with trafficked H2-B guest workers in a bi-national campaign. Bincy is a graduate of the State University of New York at Albany.

RE-APPOINTMENT:

Andrea Caupain

Andrea immigrated from British Guyana, South America, to the United States in 1986. She earned her Bachelor of Arts Degree in Liberal Arts with an emphasis in Political Economics from Evergreen State College in Olympia, Washington. Further, in 2001, she earned her Master's Degree in Public Administration, also from Evergreen State College. Civically, Ms. Caupain has maintained leadership positions within various organizations, including the Guyanese Heritage Foundation, where she has furthered the mission to increase public awareness of Guyanese contributions and culture. Ms. Caupain is the Executive Director of the Central Area Motivation Program (CAMP), a social service agency serving the Central District Community of Seattle where she has worked since 2003.

IMMIGRANT AND REFUGEE ADVISORY BOARD

JULY 2011

15 members: Who are confirmed by City Council and serve a term of two years

- 8 appointed by Mayor
- 7 appointed by City Council

D		Member	I/R	Y	Term #	First Appointed	Term Ends	Position #	Appointing Body
1	M	Shree Ram Dahal	Y		1		1/31/13	2	Council
2	F	Andrea Caupain	Y	Y	2	12/13/07	1/31/13	4	Council
1	F	Cherry Cayabyab	Y	Y	1	11/20/09	1/31/12	10	Council
3	M	Jesus Y. Rodriguez	Y		2	12/13/07	1/31/12	8	Council
1	F	Bincy Jacob	Y		1		1/31/13	14	Council
4	F	Yasemin San	Y		1	9/29/09	1/31/12	6	Council
1	F	Pradeepta Upadhyay	Y		1		1/31/13	12	Council
3	F	Lesley Irizarry-Hougan			1	3/13/09	1/31/13	3	Mayor
3	M	Magdaleno A. Rose-Avila	Y		1	3/13/09	1/31/13	11	Mayor
2	F	Tsegaba Woldehaimanot	Y	Y	1		1/31/13	1	Mayor
3	F	Paulina Lopez Bermudez	Y		2	12/13/07	1/31/13	5	Mayor
4	F	Devon Alisa Abdallah, Ph.D			2	12/13/07	1/31/12	9	Mayor
4	M	Ashraf Alazadi	Y	Y	1		1/31/13	7	Mayor
2	M	Mohamed Sheikh Hassan	Y		1	12/22/10	1/31/12	15	Mayor
2	M	Michael Neguse	Y		1	12/22/10	1/31/12	13	Mayor

Diversity*before vacancies

		(1)								(2)		(3)		(4)		(5)		(6)		
Appointed by:	Total	Youth		*I/R		US Born Minority		API		African		Latin@		Mid-East		Other		E European		Vacancies
Subtotal	14	3		10		3		3		3		4		3		3		3		1
Gender	Women	Men	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
Mayor	4	4	1	2	2	4	2	0	0	0	1	2	2	1	1	1	0	0	0	0
Council	5	2	2	0	5	2	0	0	3	1	1	0	0	1	1	0	0	0	0	0
Total	9	6	3	2	7	6	2	0	3	1	2	2	2	2	2	1	0	0	0	0

PRADEEPTA UPADHYAY

Offering:

More than 14 years experience in international, immigrant and women's health program development, with a strong emphasis on participatory development, health education and prevention. Seasoned manager with excellent team participation and organizational leadership skills; analytical, reasoning as well as written and oral communication skills in policy and program settings; budget analysis, development and negotiation skills; experienced in human resource and productivity management. Results oriented.

Employment History:

Nonprofit Assistance Center (NAC) 2009

Planning and Development Director. Assist and support fund development and implementation activities and program planning. Organize, and support strategic alliances with refugee and immigrant communities to build networking, collaboration and partnership with NAC. Assist Executive Director in organizational development and strategic planning for NAC. Advocate for, and inform mainstream organizations on issues impacting the refugee/immigrant communities served by NAC.

Chaya 2006-2009

Seattle, WA

Executive Director. Successfully developed and implemented programs and services for domestic violence survivors in the South Asian Community. Designed advocacy campaigns and built broad-based community support for eliminating exploitation of South Asian women. Provided overall organizational leadership including: managing staff and volunteers, developing organizational strategy and conducting public relations. Responsible for generating approximately \$ 500,000 in new funding to the organization from private foundations.

South Asian Network (SAN)

Artesia, CA 1999 - 2005

Director of Programs: Designed and implemented direct services and policy advocacy programs to benefit the South Asian community in Southern California including: management of budgets and supervision of casework for thirteen staff and fifty volunteers. Provided leadership in community health programs and public health prevention campaigns on: HIV/AIDS; tobacco control; domestic violence; violence prevention including hate crimes; building social support networks for immigrant families; developed and coordinated activities and programs with Satrang, a South Asian LGBTQ organization. Successfully planned and implemented the first comprehensive health care initiative for South Asians in the United States focused on improving preventive health care practices. Responsible for generating more than \$1million in new funding to the organization from private foundations. Developed a curriculum on Cultural Sensitivity issues when working with various immigrant populations for First responders (Fire Department, EMT, and Police) and other Social Service agencies in the greater Los Angeles area.

Cultural Competency

Vast experience in developing and implementing culturally and linguistically appropriate curriculum to teach various target populations on issues related to Health, Gender /Domestic violence and Civil and Legal Rights. Organized cultural competency trainings for mainstream organizations, and advocated for institutionalizing cultural competency and sensitivity for organizational understanding and development. Participated at various national and regional workshops as an invited speaker to discuss cultural competency and sensitivity regarding refugees and immigrant issues. Conducted a consultancy project with the City of Seattle Domestic Violence and Sexual Assault Unit to review and recommend cultural competency policies for 17 nonprofit organizations.

Women's Inspiration Community (WICOM) 1992-1999
Kathmandu, Nepal

Founder and Executive Director: Established the organization to address issues have maternal and child health, participatory community development, as well as health promotion and disease prevention. Successfully established collaboration with and funding from the government, Nepal Chamber of Commerce, American Foundation for AIDS Research, World Health Organization, Ford Foundation, Canadian Cooperation Office and University of Heidelberg. In response to the rising cases of HIV infections in Nepal, led the effort to redirect WICOM's priorities to contain the spread of the epidemic through outreach to areas of high HIV/AIDS incidence. Implementation a Culturally and Linguistically appropriate curriculum to educate target audiences on HIV/AIDS, Sexually Transmitted Diseases and Women's Reproductive rights. Educational programs. Expanded the organization to include four national chapters with over 50 trained research and extension staff.

Program Development Synopsis

HIV/AIDS:

Education for migrant laborers: Funded by the American Foundation for AIDS Research (AMFAR) the program delivered HIV/AIDS outreach and education to Nepali migrant workers and their families in the rural Nepal.

Curriculum development and education for Military and Police Personnel: Through a grant from Ford Foundation developed a national curriculum on HIV/AIDS for military and police personnel. The curriculum was eventually included in the mandatory training program for United Nations peacekeeping troops from Nepal. Conducted training programs on sexual and behavioral health for military and police personnel. In collaboration with the University of Heidelberg conducted a national study to assess knowledge, attitudes and behavior of military and police personnel on HIV/AIDS.

Education for prison authorities, inmates and policymakers: Funded by Save the Children U.S. the program developed and conducted routine HIV/AIDS education and prevention programs for male and female inmates and prison authorities in six of Nepal's largest prisons. Conducted workshops and presentations for parliamentarians and policymakers with an aim to create awareness about HIV/AIDS and to advocate on behalf of HIV positive inmates for specialized care.

Reproductive Health and Gender Equity:

Reproductive Health Education:

Designed and implemented programs on reproductive health and rights of women. Participated in a advocacy campaign to legalize abortion in Nepal. Campaigned and fostered dialogues with policy makers, international organizations and Community Based Organizations to strengthen and promote reproductive health and rights for women in Nepal

Income generation and micro-credit programs: With funding from the Canadian International Development Agency (CIDA) developed and implemented vocational training and income generation programs for women in rural areas and female inmates. Partnered with local banks to develop micro-credit savings programs for women and successfully launched women's cooperatives in areas including textile manufacturing, poultry farming and mushroom farming.

Gender sensitization: Conducted gender sensitization programs for a variety of male audiences including migrant laborers, prison inmates, law-enforcement personnel and lawmakers.

Past Affiliations:

- Member, Los Angeles Reproductive Health Council.
- Member, Advisory Council, Women's Leadership Circle (WLC), Los Angeles.
- Board Member, National Asian Pacific American Women's Forum (NAPAWF).
- Board Member, Nonprofit Assistance Center, Seattle, Washington

Current Affiliations:

- Board Member , Women's Funding Alliance (WFA) Seattle (2006 – present)
- Working Group Member, Institute for Women's Policy Research , Washington DC (2005-2008)

Languages:

- English, Nepali (first language), Hindi

Education:

- B.A. English and History, Tribhuvan University, Katmandu, Nepal, 1973.
- General Overseas Certificate (High School), St. Mary's School, Katmandu, Nepal 1970.

REFERENCES:

Upon Request

